# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

Name of the Registrar and Transfer Agent

I. F	REGISTRATION AND OTHE	R DETAILS	
(i) *	Corporate Identification Number (C	CIN) of the company	U72200KA2002PLC030310
	Global Location Number (GLN) of	the company	
*	Permanent Account Number (PAN	i) of the company	AACCP4478N
(ii) (	a) Name of the company		INFOSYS BPM LIMITED
(	b) Registered office address		
	PLOT NOS.26/3.26/4, AND 26/6,ELE HOSUR ROAD, BANGALORE Bangalore Karnataka	CTRONICS CITY,	
(	c) *e-mail ID of the company		cosecretarybpm@infosys.com
(	d) *Telephone number with STD co	ode	08028522405
(	e) Website		www.infosysbpm.com
(iii)	Date of Incorporation		03/04/2002
(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by s	hares Indian Non-Government company
(v) W	hether company is having share ca	apital	Yes O No
(vi) *V	Vhether shares listed on recognize	d Stock Exchange(s)	Yes   No
(	b) CIN of the Registrar and Transf	er Agent	L72400TG2017PLC117649 Pre-fili

	KFIN	TECHNOLOGI	IES LIMITED							7	
	Regi	stered office	address of the F	Registrar and Trans	sfer Agen	ts					
			, Plot No- 31 & 32 ili ngampally NA	, Financial District, I	N						
(vii)	*Finar	ncial year Fro	om date 01/04/2	2022 (	DD/MM/Y	YYY)	To date	31/03/20	023	(DD/N	/IM/YYYY)
(viii)	*Whe	ther Annual	general meeting	(AGM) held		) Ye	s •	No			
	(a) If	yes, date of	AGM								
	(b) D	ue date of A	эм [	30/09/2023							
	(c) W	/hether any e	xtension for AG	M granted		0	Yes	<ul><li>No</li></ul>			
	(f) Sp	ecify the rea	sons for not hol	ding the same							
	AGM	Date: 17/07/2	2023								
II P	RING	CIPAL BIL	SINESS ACT	IVITIES OF TH	E COM	ΣΔΝΥ	,				
	1XIII	OII AL DO	SINEOU AUT	IVIIIEO OI III	2 001111	AUT					
	*Nı	umber of bus	iness activities	1							
S	.No	Main Activity group code	Description of N	lain Activity group	Business Activity Code	s De	escription	of Busine	ss Activit	ty	% of turnover of the company
	1	J	Information an	d communication	J6	C	omputer p	rogrammi related a		ultancy and	100
			···								
				G, SUBSIDIAR	Y AND	ASSC	CIATE	COMPA	NIES		
(1	NCL	ODING JC	INT VENTUR	KES)							
*No.	of Co	ompanies for	which informa	tion is to be giver	7		Pre-	fill All			
S.1	No	Name of t	he company	CIN / FCR	N	Holdi		diary/Ass /enture	ociate/	% of s	hares held

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Infosys Limited	L85110KA1981PLC013115	Holding	100
2	Infosys (Czech Republic) Limite		Subsidiary	100
3	Infosys Poland Sp. z.o.o		Subsidiary	100
4	Infosys McCamish Systems LLC		Subsidiary	100
5	Portland Group Pty Ltd		Subsidiary	100

6	Infosys BPO Americas LLC	Subsidiary	100
7	Infosys BPM UK Limited	Subsidiary	100

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

# (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	123,375	33,828	33,828	33,828
Total amount of equity shares (in Rupees)	1,233,750,000	338,280,000	338,280,000	338,280,000

Number of classes	1	
Number of classes	1	

Class of Shares	Authorised	Issued	Subscribed	Paid up capital	
Equity Shares	capital	capital	capital		
Number of equity shares	123,375	33,828	33,828	33,828	
Nominal value per share (in rupees)	10,000	10,000	10,000	10,000	
Total amount of equity shares (in rupees)	1,233,750,000	338,280,000	338,280,000	338,280,000	

# (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0

Authorised capital	Issued capital	Subscribed capital	Paid up capital
-			<del></del>
		Authorised capital	Authorised capital Subscribed

# (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

# (d) Break-up of paid-up share capital

Class of shares	Nu	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	33,828	33828	338,280,000	338,280,00	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	33,828	33828	338,280,000	338,280,00	
Preference shares						
At the beginning of the year	0	0	0	0	0	-
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify				ľ				
Decrease during the year	,	0	0	0		0	0	0
i. Redemption of shares		0	0	0		0	0	0
ii. Shares forfeited		0	0	0		0	0	0
iii. Reduction of share cap	ital	0	0	0		0	0	0
iv. Others, specify	iv. Others, specify							
At the end of the year		0	0	0		0	0	
SIN of the equity shares	of the company							:
(ii) Details of stock spl	lit/consolidation during th	ne year (for ea	ch class o	f shares)		6		
Class o	of shares	(i)			(ii)		(ii	ii)
Before split /	Number of shares	·						
Consolidation	Face value per share							
After split /	Number of shares							
Consolidation	Face value per share							
(iii) Details of share	es/Debentures Trans	sfers since	closure	date of	last fi	nancial	vear (or i	n the case
of the first return a	t any time since the	incorporati	on of th	e compa	any) *			
	vided in a CD/Digital Med	ia]	0	Yes	O N	10 C	) Not Appl	icable
Separate sheet at	fers	0	Yes	O N	10			
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submission a	s a separa	te sheet a	ttachm	nent or sub	omission in a	a CD/Digital
	<del></del> .							<del> </del>

Date of registration of transfer (Date Month Year)					
Type of transfer	,	1 - E	quity, 2- Preference Shares,3	- Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	ebentures/	, per ques	Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Transferee					
Transferee's Name	Name				
	Surname middle name first name			first name	
Date of registration of transfer (Date Month Year)					
Date of registration o	f transfer (Date Mon	ith Year)			
Date of registration o			quity, 2- Preference Shares,3	- Debentures, 4 - Stock	
			Amount per Share/ Debenture/Unit (in Rs.)		
Type of transfer	Debentures/		Amount per Share/		
Type of transfer Number of Shares/ D Units Transferred	Debentures/		Amount per Share/		
Type of transfer  Number of Shares/ D  Units Transferred  Ledger Folio of Trans	Debentures/		Amount per Share/		
Type of transfer  Number of Shares/ D  Units Transferred  Ledger Folio of Trans	Debentures/ Siferor Surname		Amount per Share/ Debenture/Unit (in Rs.)		
Type of transfer  Number of Shares/ D  Units Transferred  Ledger Folio of Trans  Transferor's Name	Debentures/ Siferor Surname		Amount per Share/ Debenture/Unit (in Rs.)		

# (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

### Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities	(other than shares ar	0			
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

 Turnove	

75,286,295,730

# (ii) Net worth of the Company

44,377,989,806

# VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
• • • • • • • • • • • • • • • • • • •	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	33,822	99.98	0	
10.	Others	0	0	0	
	Total	33,822	99.98	0	0

Total numbe	of shareholders	(promoters)	Ì
-------------	-----------------	-------------	---

1
---

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	6	0.02	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				<del></del>
	(i) Central Government	0	0	0	
.,	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	О	0	
10.	Others	0	0	0	
	Total	6	0.02	0	0

Total number of shareholders (other than promoters)	6
Total number of shareholders (Promoters+Public/ Other than promoters)	7

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	1	1	
Members (other than promoters)	6	6	
Debenture holders	0	0	

# VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

# (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	5	1	2	0	0
(i) Non-Independent	1	3	1	2	0	0
(ii) Independent	0	2	0	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	5	1	2	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

5

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
ANANTHARAMAN RAE	07516278	Managing Director	0	
INDERPREET SAWHN	07925783	Director	0	
MARTHA GEIGER KINI	09166670	Director	0	
VASUDEVA MAIPADY	AFFPM1753E	CFO	1	
SUDHIR SHRIDHAR G	AQGPG9740B	Company Secretar	1	

### (ii) Particulars of change in director(s) and Key managerial personnel during the year

7

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
RAVIKUMAR SINGISE	07534544	Director	11/10/2022	Cessation
GOPAL DEVANAHALLI	07105349	Director	16/08/2022	Cessation
MICHAEL NELSON GIE	08177291	Director	16/08/2022	Cessation
Prem Joseph Pereira	AHFPP2797K	CFO	14/04/2022	Cessation
VASUDEVA MAIPADY	AFFPM1753E	CFO	15/04/2022	Appointment
Bindu Raghavan	AMAPB9051A	Company Secretar	30/09/2022	Cessation
SUDHIR SHRIDHAR G	AQGPG9740B	Company Secretar	01/10/2022	Appointment

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

# A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1
-------------------------	---

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
			Number of members attended	% of total shareholding	
Annual General Meeting	16/08/2022	7	6	100	

### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	11/04/2022	6	6	100	
2	21/07/2022	6	6	100	
3	28/09/2022	4	4	100	
4	10/10/2022	4	3	75	
5	09/01/2023	3	3	100	

### C. COMMITTEE MEETINGS

Number of meetings held

S. No.	Type of meeting		Total Number of Members as	Attendance		
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	11/04/2022	3	3	100	
2	Audit Committe	21/07/2022	3	3	100	
3	Nomination &	11/04/2022	3	3	100	
4	Nomination & I	21/07/2022	3	3	100	
5	Corporate Soc	11/04/2022	3	3	100	
6	Corporate Soc	21/07/2022	3	3	100	
7	Corporate Soc	10/10/2022	3	3	100	
8	Corporate Soc	09/01/2023	2	2	100	

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM				
S. No.	of the director	the director Meetings which director was		f the director Meetings which director was Meetings % of attendance		% of		Meetings 2	% of attendance	held on
	1	entitled to attend	attended		entitled to attended attend			(Y/N/NA)		
1	ANANTHARAI	5	5	100	4	4	100			
2	INDERPREET	5	5	100	2	2	100			
3	MARTHA GEI	5	4	80	0	0	0			

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anantharaman Rad	CEO & MD	25,448,044	0	26,103,004	80,808	51,631,856
	Total		25,448,044	0	26,103,004	80,808	51,631,856

Number of CEO, CFO and Company secretary whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Amount
1	Vasudeva Maipady	CFO	8,490,947	0	1,970,230	182,780	10,643,957
2	Sudhir Shridhar Gad	Company Secre	1,339,527	0	0	0	1,339,527
3	Prem Periera	CFO	3,397,063	0	0	0	3,397,063
4	Bindu Raghavan	Company Secre	1,247,484	0	79,734	0	1,327,218
	Total		14,475,021	0	2,049,964	182,780	16,707,765

Number of other directors whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Gopal Devanahalli	Independent Dir	0	756,164	0	40,000	796,164
2	Michael Nelson Gib	Independent Dir	0	756,164	0	30,000	786,164
	Total		0	1,512,328	0	70,000	1,582,328

XI. MATTERS RELAT	TED TO CERTIFICAT	ION OF COMPLIAN	NCES AND DISCLOSE	JRES		
* A. Whether the co	mpany has made cor e Companies Act, 20	npliances and disclo	sures in respect of app	olicable Yes	○ No	
B. If No, give reas	ons/observations					
	<del></del>					
XII. PENALTY AND P	UNISHMENT - DET	AILS THEREOF				
(A) DETAILS OF PEN	ALTIES / PUNISHME	ENT IMPOSED ON C	COMPANY/DIRECTOR	RS/OFFICERS 🔀 🛚	Nii	
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status	
(B) DETAILS OF CO	MPOUNDING OF OR	FENCES N	il			
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)	
XIII. Whether comp	lete list of sharehold	ders, debenture ho	iders has been enclos	sed as an attachmer	nt	
Ye.	s O No					
V04						
			IN CASE OF LISTED			
			e capital of Ten Crore ifying the annual returr		nover of Fifty Crore rupees or	
Name		eshwar G. Hegde				
Whether associate	or fellow	○ Associate	e  Fellow			
Certificate of prac	ctice number	640				

I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no 18	ated 10/04/2017					
(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:						
<ol> <li>Whatever is stated in this form and in the attachments thereto is true, correct and complete and the subject matter of this form has been suppressed or concealed and is as per the original reco</li> </ol>						
2. All the required attachments have been completely and legibly attached to this form.						
Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.						
To be digitally signed by						
Director						
DIN of the director 07516278						
To be digitally signed by						
Company Secretary	4					
Company secretary in practice						
Membership number 34203 Certificate of practice number						
Attachments	List of attachments					
	tofshareholders.pdf					
2. Approval letter for extension of AGM;  Attach	T-8 BPM.pdf					
3. Copy of MGT-8;						
4. Optional Attachement(s), if any						
	Remove attachment					
Modify Check Form Prescrutiny	Submit					

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company