

## Infosys BPM Ltd - ANNUAL ACTION PLAN FY2023-24

**Infosys BPM adopts the group CSR policy and in line with the same:**

- Strives for economic development that positively impacts society at large with minimal resource footprint
- Embraces responsibility for the Company’s actions and encourage a positive impact through its activities to alleviate hunger, poverty, and malnutrition; to protect the environment; and to support communities, stakeholders, and society

### **Focus Areas**

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under, and circulars / clarifications issued thereunder (collectively, “Applicable Law”), Infosys group CSR activities, amongst others, will focus on:

Theme	Description of Grants
Improving Quality of Education	<ul style="list-style-type: none"> <li>• Implement online and offline education</li> <li>• Create high-impact sports partnerships</li> <li>• Construction of infrastructure such as classrooms, labs and libraries</li> <li>• Support research, chairs, scholarships</li> </ul>
Healthcare and Medical Facilities	<ul style="list-style-type: none"> <li>• Construction of infrastructure such as hospital blocks, equipment and labs</li> <li>• Partnerships with medical centers and hospitals for various programs</li> <li>• Provide quality medical treatment to the underprivileged</li> </ul>
Environment sustainability projects	<ul style="list-style-type: none"> <li>• Protecting the environment including GHG emissions, water management and waste reduction contributing to climate change mitigation</li> </ul>
Women Empowerment	<ul style="list-style-type: none"> <li>• Quality education including scholarships, mid-day meals and direct school fees</li> <li>• Construction of infrastructure such as girls’ hostels, maternity hospitals</li> <li>• Programs targeting healthcare, livelihood and support</li> </ul>
Destitute Care & Rural Focus	<ul style="list-style-type: none"> <li>• Grants for martyrs’ next of kin</li> <li>• Animal welfare including medicines, food and shelter</li> <li>• Development of villages and rural areas</li> </ul>
Art and Culture	<ul style="list-style-type: none"> <li>• Grants for performing arts – online and offline</li> <li>• Livelihood of artists</li> <li>• Documentation of art forms</li> <li>• Construction of infrastructure</li> </ul>

Infosys BPM may also support relief efforts to communities at the time of natural and man-made disasters.

Infosys BPM may, additionally, take up any other projects in line with CSR provisions and as approved by the CSR Committee from time to time.

CSR budget will be fixed in accordance with the provisions of the Companies Act 2013, rules framed there under, and the CSR policy framed by the Company. Spend on CSR activities would be on projects and programs approved by the CSR committee. The company will deploy funds on its own or through the Infosys Foundation and will monitor the project and provide periodic updates along with impact assessment reports as applicable, to the CSR committee.