

July 14, 2025

Dear Member,

You are cordially invited to attend the 23rd Annual General Meeting ("AGM") of the members of Infosys BPM Limited ("the Company") to be held on Monday, July 21, 2025 at 4.00 PM IST through video conference and other audio visual means ("VC").

The Notice of the meeting, containing the business to be transacted, is enclosed herewith.

Very truly yours,

Sd/-

Karmesh Gul Vaswani
Chairman of the Board

Enclosures:

1. Notice of the 23rd AGM
2. Instructions for participation through VC

INFOSYS BPM LIMITED

CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road , Electronics City
Bengaluru - 560 100, India
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Notice of 23rd Annual General Meeting

Notice is hereby given that the 23rd Annual General Meeting (AGM) of the Members of Infosys BPM Limited ("the Company") will be held on Monday, July 21, 2025 at 4:00 p.m. IST through video conference and other audio-visual means ("VC") to transact the following business:

Ordinary business

Item No. 1 – Adoption of financial statements

To consider and adopt the audited financial statements (including the consolidated financial statements) of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors ("the Board") and auditors thereon.

Item No. 2 – Declaration of dividend

To declare a final dividend of ₹ 1,03,000/- per equity share for the year ended March 31, 2025.

Item No. 3 – Appointment of Anantharaman Radhakrishnan, as a director, liable to retire by rotation

To appoint a Director in place of Anantharaman Radhakrishnan (DIN: 07516278), who retires by rotation and, being eligible, seeks reappointment.

Anantharaman Radhakrishnan who retires as a Director at the ensuing AGM, being eligible, seeks reappointment. Based on performance evaluation, the Board recommends his reappointment.

RESOLVED THAT, pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Anantharaman Radhakrishnan (DIN: 07516278) who retires at the Annual General meeting be and is hereby reappointed as a director liable to retire by rotation.

by order of the Board of Directors
For Infosys BPM Limited

Sd/-

April 15, 2025

Roshni Yashwant Raval
Company Secretary

Bengaluru

Membership No. ACS 56758

Notes

- Pursuant to the General Circular number 09/2024 dated September 19, 2024 and other previous circulars issued by the Ministry of Corporate Affairs (MCA) (hereinafter collectively referred to as "the Circulars"), companies are allowed to hold AGM through VC, without the physical presence of members at a common venue. Hence, in compliance with the circulars, the AGM of the Company is being held through VC.
- The AGM is being held in accordance with the Circulars through VC, the facility for appointment of proxies by the members will not be available.
- Corporate members intending to authorize their representatives to participate and vote at the meeting are requested to send a certified copy of the Board resolution / authorization letter to the Company.
- Participation of members through VC will be reckoned for the purpose of quorum for the AGM as per Section 103 of the Companies Act, 2013 ("the Act").
- The Register of Directors and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to: cosecretarybpm@infosys.com
- In compliance with Section 107 of the Act, the Company will provide to vote through show of hands at the meeting for each of the resolutions.
- Since the AGM will be held through VC in accordance with the Circulars, the route map, proxy form and attendance slip are not attached to this Notice.
- Details of the VC are provided below: Instructions to join
Recommended browser: Google Chrome

Meeting access code: **2518 090 0918**

URL:

<https://infymeet.webex.com/infymeet/j.php?MTID=mc417af0aeb932f60d5b04714bd598cd5>

Meeting password: The password will be shared before the AGM

Additional information on director recommended for appointment / reappointment / as required under the applicable Secretarial Standards:



Anantharaman Radhakrishnan

Anantharaman Radhakrishnan (Radha) is the Chief Executive Officer and Managing Director of Infosys BPM Limited. Prior to this role, Radha was the Chief Operating Officer (COO) managing the global operations for the organization. He has played multiple roles at Infosys BPM, spanning technology, transformation, enterprise capability and global centers management, working with clients in their transformation journey, enhancing business value delivered. Further, Radha has spent many years with the Infosys group, working across consulting and IT services, before his stint in business process management. Before Infosys, he has worked with a transnational corporation and brings with him rich leadership experience and intensive domain capability across multiple industries. Radha is a postgraduate from Indian Institute of Management, Lucknow (IIM-L), and an Honors graduate in mechanical engineering from the National Institute of Technology, Tiruchirappalli (NIT, Trichy).

Age: 57 years

Nature of expertise in specific functional areas: Information Technology Services and Business Management.

Disclosure of inter-se relationships between directors and key managerial personnel: Nil

Indian Companies (other than Infosys BPM Limited) in which Inderpreet Sawney holds directorship and committee membership Directorship: Nil

Shareholding in the Company: Nil

Remuneration proposed to be paid: The details of remuneration paid during fiscal 2025 is available in the Corporate governance report section of the Annual Report.

Date of first appointment on Board, last drawn remuneration and number of Board meetings attended: Radha was first appointed to the Board on May 16, 2017. The details of number of meetings attended are provided in the Corporate governance report section of the Annual Report.