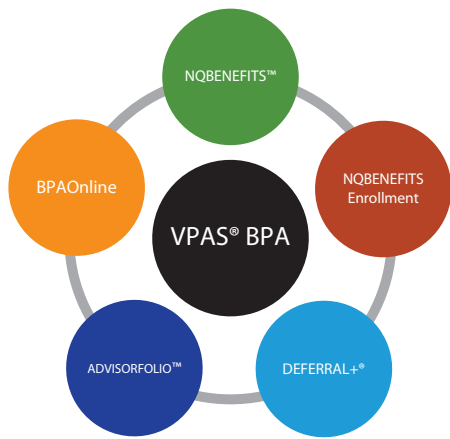


Infosys McCamish Retirement Services Solutions

End-to-end marketing support, plan design, documentation and administrative solutions

Infosys McCamish can help support your non-qualified executive benefit plan marketing, plan design, documentation, enrollment administration for the most sophisticated plans using our electronic platforms and back office services. We provide an end-to-end solution for the retirement plan industry comprised of specialized components which can be deployed individually or as a suite of modules. Infosys McCamish can also assist you with your qualified plan services gaps.







VPAS® BPA
 A highly scalable client / server based executive non-qualified benefit plan recordkeeping software that you can access through our outsourcing services or remote application software. Either model provides a complete suite of services.

DEFERRAL+®
 An internet based “sales enabling” service that assists users in penetrating untapped markets cost effectively. Through DEFERRAL+®, customized support for non-qualified deferred compensation plans is available 24 hours, 7 days a week.

ADVISORFOLIO™
 A private labeled, internet based communication platform that provides sales professionals with market-specific sales information, tax and regulatory updates, market education prospect qualification tools and access to direct case support.

NQBENEFITS™
 Provides an easy to use, Internet based communication tool for nonqualified executive benefit plans. Using NQBENEFITS™, a plan sponsor can provide not only Internet access to the plan for its participants, but the sponsor can also communicate about its plan(s) to its key employees across the world at a moment’s notice.

Features

-  **Platforms and services structured for Section 409A** – With VPAS® BPA, you can achieve and maintain the maximum plan design flexibility with the required IRC Section 409A compliance.
-  **Customized solutions** – Customized solutions that closely integrate with your current platform models to meet your specific business goals.
-  **Platforms built for your needs** – Systems specifically developed for marketing, designing, documenting, enrolling and administering nonqualified plans.
-  **Flexible Technology Architecture** – VPAS® BPA is a client server based application, which has a unique rule-based structure that supports sophisticated and complex designs.

Fast Facts

680+
 professionals across 4 delivery centers in US & India allow for global and local service delivery

4
 of the top 10 non-qualified / 409A providers use VPAS® BPA

Industry's
Leading
 non-qualified administration solution for institutional providers

Our Capabilities

Non-Qualified Support	Qualified DC Administration
Plan Administration & Recordkeeping <ul style="list-style-type: none"> • Deferred Compensation • 401(k) Mirror / Excess • SERP • 457(f) 	Participant Maintenance
Web-based Marketing & Sales Support	Contributions
Participant / Corporate Financial Analysis	Rollovers
Prospect Qualification	Daily Valuations
Online Document Production	Loan Processing
Online Enrollment	Payroll Processing
	Audit Reports
	Withdrawals
	ADP / ACP Testing
	5500 & SAR

Success Stories

Transitioned operations seamlessly

Helped a major U.S. bank move all its existing nonqualified plan cases onto our administrative platform, which was already used by a substantial regional bank it had just acquired, without any interruptions in the day-to-day operations of any plan sponsor of either bank.

Increased efficiencies in operations and enabled one single point of access for plan sponsors and participants

By successfully integrating VPAS® BPA with a Fortune 1000 mutual fund company's qualified plan systems, plan sponsors and participants are able to use a single point of access for all their retirement plans, both qualified and nonqualified.

Support Services

New Client Integration
Configuration of Calculations
Testing & Data Scrubbing
IT Support (errors / enhancements)
Participant Support
Call Center (Tier 1)
Compliance & Reporting, Regulatory Training & Updates, IRS and DOL Audit Facilitation
Participant Maintenance
Case Management
Compliance and Government Mandated Processing

About Infosys McCamish

Infosys McCamish a U.S. based subsidiary of Infosys BPO, a part of Infosys (NYSE:INFY) is a leader in providing best in class technology platforms and service solutions for the financial services industry. With deep domain experience with Life Insurance companies, Work Site Product providers and Retirement companies globally we partner with our clients to help them stay ahead of the innovation curve. Our technology platforms and services, combined with execution excellence and proven best practices, optimize our clients' operations today while building tomorrow's enterprise.



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