

Infosys BPO Wins 2012 Optimas Award For Managing Change

Bangalore, December 7, 2012: Infosys BPO Ltd. today announced that it has been awarded the 2012 Optimas Award for 'Managing Change'. The prestigious award, recognizing exemplary achievements in workforce management, was won by Infosys BPO for its success in integrating new employees from around the globe. Workforce is a globally renowned organization that provides guidance to human resource professionals on creating and operating employee benefit programs.

Infosys BPO's growth strategy involves expanding its presence in various geographies and domains, through organic as well as inorganic growth. In keeping with this, the acquisitions made by the company over the past few years, have led to change-related concerns such as people, processes, systems and benefits alignment, among others. To address these issues, Infosys BPO carried out successful communication campaigns post due diligence around liability risk, cultural differences, workforce composition, organizational effectiveness, leadership, performance management, and alignment of compensation and benefits.

Speaking about the award, Raghavendra K., Vice President and Head - Human Resources Development, Infosys BPO said, "This is a significant recognition for us. We continue to work tirelessly to ensure continuous innovation while diversifying our market presence and enhancing our capabilities. The idea is to synergize and enhance the value proposition of our partnerships. We have successfully overcome the challenges faced during and post acquisitions done by us in the past few years, reiterating our expertise in managing change effectively."

Andrea Whitney, Director of Content Strategy for Workforce said, "Infosys BPO was a clear choice in the category of managing change. Handling the complexity of three acquisitions in a short time period with such rigor, sensitivity and proactivity was a clear differentiator to the business and Workforce."

About Workforce's Optimas Award

Since 1991, the annual Optimas Awards celebrate HR's success at solving some of the biggest business challenges of our time. Each year, 10 Optimas Awards are given by *Workforce Management* to recognize human resources and workforce management initiatives that achieve business results for the organization. The award is given in the following categories: Financial Impact, Global Outlook, Innovation, Managing Change, Partnership, Corporate Citizenship, Service, Vision, Competitive Advantage, and General Excellence. Judges look for organizations whose initiatives have a strong human resources component and an emphasis on bottom-line business results. For more information, visit www.Workforce.com.

About Infosys BPO

Infosys BPO Ltd. (www.infosysbpo.com), the Business Process Outsourcing subsidiary of Infosys Limited, was set up in April 2002. Infosys BPO focuses on integrated end-to-end outsourcing and delivers transformational benefits to its clients through reduced costs, ongoing productivity improvements, and process reengineering. Infosys BPO operates in India, the Czech Republic, Poland, Mexico, Brazil, USA, China, the Philippines and Australia, and as on September 30, 2012, employed 24,056 people. It closed FY 2011-12 with revenues of \$494.5 million.

About Infosys

Infosys partners with global enterprises to drive their innovation-led growth. That's why Forbes ranked Infosys 19th among the top 100 most innovative companies. As a leading

provider of next-generation consulting, technology, and outsourcing solutions, Infosys helps clients in more than 30 countries realize their goals. Visit www.infosys.com and see how Infosys (NASDAQ: INFY), with its 150,000+ people, is Building Tomorrow's Enterprise® today.

Safe Harbor

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2012 and on Form 6-K for the quarters ended December 31, 2011, June 30, 2012 and September 30, 2012. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. The company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the company.

For more information, contact:

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